

Duncanville Independent School District

Merrifield Elementary School

2015-2016

Accountability Rating: Met Standard



Mission Statement

The mission of Duncanville Independent School District is to provide each student with the necessary skills to achieve lifelong success and contribute to a global society.

Merrifield Elementary's Mission

We will provide a safe and secure environment where students and staff are genuinely cared for and valued.

We will maximize student success by providing quality instruction through collaboration and a culture of commitment to high expectations.

We will actively reach out to the parents and the community to build partnerships which foster a sense of pride in Merrifield Elementary and the students we serve.

Vision

21st Century Profound Learning

Leading/Character: Ethics, Collaboration, Empathy, Social Fluency, Courteous, Resilience & Adaptability and Leadership & Self-Discipline

Learning Technologies: Explore & Investigate, Access & Organize Information, Analyze & Synthesize, and Communicate & Create

Learning Standards: Academic Content, Competence, and Texas Essential Knowledge and Skills

Learning Skills: Critical Thinking, Problem Solving, Curiosity, Creativity and Effective Communication

Core Beliefs

Purposeful Engagement is the most effective long-term way to learn and is our primary responsibility.

Quality Teachers are the single most important influence on the quality of learning.

Collaboration & Continuous Improvement We are a learning organization with a culture of continuous improvement and collaboration.

Valuing Each Individual Each person is unique and of infinite value; therefore, we embrace and celebrate diversity.

Schools Impacting Community Quality schools encourage and sustain quality of life, freedom, democracy, and economic growth.

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Goal 1: Prepare Duncanville ISD students for success by providing high quality instruction through the implementation of an aligned curriculum.

Performance Objective 1: By May 2016, Merrifield Elementary students will demonstrate their proficiencies in the areas of reading, math and writing by achieving a 70% passing rate on end of year tests for K- 2nd grade and STAAR tests for 3rd and 4th grade.

Performance Objective 2: By May of 2016, Merrifield students will exhibit growth in their leadership and character building through a 10% overall reduction in discipline referrals as compared to the 2015-2015 school year.

Performance Objective 3: By May of 2016, 90% of teachers will have received an exceeds or proficient rating on the use of technology in the classroom as measured in Domain 2, #9 of their Summative Performance Appraisal.

Goal 2: Collaborate with families and the community to strengthen learning and increase shared responsibility and trust.

Performance Objective 1: By May of 2016, over 2,700 parents/guardians will have participated in campus events that were designed to strengthen the culture and climate of our learning community.

Goal 3: All staff will actively contribute to organizational and operational excellence that promotes learning, safety, and financial stewardship.

Performance Objective 1: By June 2016, 90% of the strategies in the Campus Improvement Plan will have been marked Accomplished or Considerable Progress Made indicating that the staff actively contributed to the promotion of learning, being safe and using our monetary resources wisely.