

# **Duncanville Independent School District**

## **Bilhartz Elementary School**

**2015-2016**

**Accountability Rating: Met Standard**



# Mission Statement

The mission of Duncanville Independent School District is to provide each student with the necessary skills to achieve lifelong success and contribute to a global society.

## Vision

### 21<sup>st</sup> Century Profound Learning

**Leading/Character:** Ethics, Collaboration, Empathy, Social Fluency, Courteous, Resilience & Adaptability and Leadership & Self-Discipline

**Learning Technologies:** Explore & Investigate, Access & Organize Information, Analyze & Synthesize, and Communicate & Create

**Learning Standards:** Academic Content, Competence, and Texas Essential Knowledge and Skills

**Learning Skills:** Critical Thinking, Problem Solving, Curiosity, Creativity and Effective Communication

## Core Beliefs

**Purposeful Engagement** is the most effective long-term way to learn and is our primary responsibility.

**Quality Teachers** are the single most important influence on the quality of learning.

**Collaboration & Continuous Improvement**

We are a learning organization with a culture of continuous improvement and collaboration.

**Valuing Each Individual**

Each person is unique and of infinite value; therefore, we embrace and celebrate diversity.

**Schools Impacting Community**

Quality schools encourage and sustain quality of life, freedom, democracy, and economic growth.

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**Goal 1: Prepare Duncanville ISD students for success by providing high quality instruction through the implementation of an aligned curriculum.**

**Performance Objective 1:** By June 2016, all K-4 students will achieve an increased success rate in reading, math and writing, scoring at or above 65% in each subject area on all assessments.

**Performance Objective 2:** Student data will reflect an increase in student ability to be self-directed, and make decisions that demonstrate growth in character and leadership through a 10% decrease in discipline referrals.

**Performance Objective 3:** Teachers will increase their usage of technology resources to analyze student data by 90%.

**Goal 2: Collaborate with families and the community to strengthen learning and increase shared responsibility and trust.**

**Performance Objective 1:** Bilhartz will increase parental involvement by 20% to promote student success through regular school attendance and clear communication regarding attendance statistics.

**Performance Objective 2:** Increase the level of efficiency and modes of communication between the campus and parents by 50%.

**Performance Objective 3:** Student real world learning experiences that connect to current academics will be increased by 100% (1 experience per year in 2014/2015 to 2 experiences per year in 2015/2016).

**Goal 3: All staff will actively contribute to organizational and operational excellence that promotes learning, safety, and financial stewardship.**

**Performance Objective 1:** The campus will maintain 100% compliance with all district policies.