

# Duncanville Independent School District

## Alexander Elementary School

2015-2016

Accountability Rating: Met Standard



# Mission Statement

The mission of Duncanville Independent School District is to provide each student with the necessary skills to achieve lifelong success and contribute to a global society.

## Vision

### 21<sup>st</sup> Century Profound Learning

**Leading/Character:** Ethics, Collaboration, Empathy, Social Fluency, Courteous, Resilience & Adaptability and Leadership & Self-Discipline

**Learning Technologies:** Explore & Investigate, Access & Organize Information, Analyze & Synthesize, and Communicate & Create

**Learning Standards:** Academic Content, Competence, and Texas Essential Knowledge and Skills

**Learning Skills:** Critical Thinking, Problem Solving, Curiosity, Creativity and Effective Communication

## Core Beliefs

**Purposeful Engagement** is the most effective long-term way to learn and is our primary responsibility.

**Quality Teachers** are the single most important influence on the quality of learning.

**Collaboration & Continuous Improvement**

We are a learning organization with a culture of continuous improvement and collaboration.

**Valuing Each Individual**

Each person is unique and of infinite value; therefore, we embrace and celebrate diversity.

**Schools Impacting Community**

Quality schools encourage and sustain quality of life, freedom, democracy, and economic growth.

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**Goal 1: Prepare Duncanville ISD students for success by providing high quality instruction through the implementation of an aligned curriculum.**

**Performance Objective 1:** By June 2016, Alexander Elementary students will demonstrate their proficiency in the areas of reading, math and writing by achieving a 80% passing rate on end of year tests for K- 2nd grade and STAAR tests for 3rd and 4th grade.

**Performance Objective 2:** By the end of the 2015-2016 school year, 100% of Alexander teachers will effectively use the CHAMPS/PBIS and Leader in Me strategies and language every day which will result in a 10% reduction in discipline referrals from last year.

**Performance Objective 3:** By May of 2016, 80% of teachers will have received an exceeds or proficient rating on the use of technology in the classroom as measured in Domain 2, #9 of their Summative Performance Appraisal.

**Goal 2: Collaborate with families and the community to strengthen learning and increase shared responsibility and trust.**

**Performance Objective 1:** During the 2015-2016 school year, the percentage of parents and community members will be engaged in improving learning within the school will be increased by 30%.

**Goal 3: All staff will actively contribute to organizational and operational excellence that promotes learning, safety, and financial stewardship.**

**Performance Objective 1:** Alexander will maintain 100% compliance with all required Federal, State, and Local requirements in a timely, effective, and cost efficient manner.